



Field Team Member Performance Expectation Guidelines

Section I General

Purpose:

The Pennsylvania Department of Conservation and Natural Resources Field Team Member performance expectations are developed:

- To provide user agencies and SAR managers with recommended performance expectations for a member of a SAR team in the field
- To provide an operating guideline for teams that are in line with nationally accepted guidelines for the performance of SAR teams

Section II Agency Expectations

This section provides user agencies with the capabilities that are expected from the Field Team Member. Agencies are encouraged to identify local SAR Units and develop a working relationship. Individuals not affiliated with a SAR Unit or evaluated as a Field Team Member should be utilized only under the direction of a trained SAR Field Team Leader.

Definition: A Field Team Member is an individual member of a SAR team who demonstrates the basic knowledge and performance requirements to participate as a member of a field team during a SAR operation.

Section III Qualifications:

- Must be a minimum of 16 years old
- Must be a member of a recognized organization that provides SAR services.

Section IV Performance Expectations:

- Possess a current certification in CPR and Standard First Aid or better
- Posses a FEMA statement /certificate that indicates successful completion of the NIMS IS-00700 and IS-00100
- Must demonstrate sufficient knowledge in the following categories, by successfully completing a written exam (achieving a score of 70% or higher) and a Skills evaluation (successfully passing 3 of 4 practical stations)

General Knowledge of:

- Legal and Ethical Aspects of SAR
- Survival and Fitness
- SAR Clothing
- Navigation and Orienteering
- Search Theory and Management

- Basic Search Techniques
- Basic Rescue Techniques and Equipment
- Safety in SAR environments

Demonstrate the skills to:

- Plot a course on a map
- Obtain and face a simple compass bearing
- Identify clues appropriate to the subject
- Measure a distance by pacing
- Tie the following knots: Half Hitch; Bowline; Figure eight on a bight; Double Fisherman's; Prusik; Water Knot
- Dress appropriately and maintain personal equipment
- Lay and pick up a flag line in a grid search

Demonstrate patient packaging and litter lifting

Must possess personal equipment to be used during field operations:

- Appropriate clothing
- Blaze orange outer garment
- Headlamp / Flashlight and second source of light
- Fire source
- Knife
- Whistle
- Leather gloves
- Notebook and pen
- Personal First Aid Kit
- Two large trash Bags
- Two colors of Flagging tape
- Compass
- Shelter Material
- Appropriate weather related / seasonal equipment
- Pack for carrying the above equipment