



Field Team Leader Performance Expectation Guidelines

Section I General

Purpose:

The Pennsylvania Department of Conservation and Natural Resources Field Team Leader performance expectations are developed:

- To provide user agencies and SAR managers with recommended performance expectations for the leader of a SAR team in the field
- To provide an operating guideline for teams that are in line with nationally accepted guidelines for the performance of SAR teams

Section II Agency Expectations

This section provides user agencies with the capabilities that are expected from the Field Team Leader. Agencies are encouraged to identify local SAR Units and develop a working relationship. Individuals not affiliated with a SAR Unit or evaluated as a Field Team Member should be utilized only under the direction of a trained SAR Field Team Leader.

Definition: A Field Team Leader is an individual member of a SAR team who demonstrates the knowledge and performance requirements to lead a field team during a SAR operation.

Section III Qualifications:

- Must be a minimum of 16 years old
- Must be a member of a recognized organization that provides SAR services.

Section IV Performance Expectations:

- Possess a current certification in CPR and Standard First Aid or better
- Posses a FEMA statement /certificate that indicates successful completion of the NIMS IS-00700; IS-00100; IS 00200
- Must hold a current certification (within 3 years) of DCNR Field Team Member or NASAR SARTech III
- Must demonstrate sufficient knowledge in the following categories, by successfully completing a written exam (achieving a score of 75% or higher) and a Skills evaluation (successfully passing 3 of 4 practical stations)

General Knowledge of:

- Legal and Ethical Aspects of SAR
- Survival and Fitness

- SAR Clothing
- Navigation and Orienteering
- Search Theory and Management
- Search Techniques
- Rescue Techniques and Equipment
- Safety in SAR environments
- Briefing and Debriefing of Field Teams
- Team Management & Decision Making
- Track awareness and Sign Reading
- Helicopter Safety and Landing Zone operations
- Securing the Scene and Crime Scene Preservation
- Incident Command System
- Communication Procedures and Protocols

Demonstrate the skills to:

- Communicate field information to command
- Lead a hasty team
- Lead a grid team and lay a flag line
- Tie the following knots without sight: Bowline; Figure eight on a bight;
- Dress appropriately and maintain personal equipment
- Locate a point on a map through triangulation
- Follow compass bearings to a specified designation
- Prepare shelter from pack contents

Must possess personal equipment to be used during field operations:

- Eight Matches / Waterproof container
- Candle
- One Roller Bandage
- Six Band-Aids
- Two Large Safety pins
- Pad and Pencils
- Two Large Trash Bags
- One Headgear / Helmet
- Two Sources of light
- Compass
- Whistle
- Two Rolls flagging tape – Different colors
- Multipurpose Knife
- Leather Gloves
- Measuring device 18" minimum
- Shelter Material 8X10
- Nylon Twine 25' minimum
- Rainwear
- Sturdy Outdoor Footwear
- Water container 1 qt minimum
- Pack for carrying the above equipment